



POST-RETIREMENT LIFE INSURANCE (PRL) Summary

POST - RETIREMENT LIFE INSURANCE (PRL) AVAILABLE

ELIGIBILITY: Employees must be age **55** or older with **ten years of pension vesting service** and have made an election **prior** to retirement. **PREMIUMS AND PLAN PROVISIONS ARE SUBJECT TO CHANGE!**

BASIC LIFE INSURANCE FOR RETIREES:

RETIREEES UNDER AGE 65: YOU HAVE THE FOLLOWING 2 OPTIONS:

- **OPTION # 1:** "Basic" PRL coverage at no cost to the participant. Coverage = \$15,000.
- **OPTION # 2:** "Enhanced" PRL coverage equal to 1 times your base annual salary, rounded to the nearest \$1,000 to a maximum of \$50,000. The HEWT will pay for the first \$15,000 of coverage. The remaining coverage is paid for by the participant at a rate of 50% of the total premium (\$1.75) per \$1000 of coverage.

EXAMPLE: Sally is retirement eligible, and decides to retire. At the time of her retirement, she earns \$42,500 per year. If Sally chooses "Basic" PRL coverage (\$15,000), her monthly premium would be **\$0**; the total cost is paid by the HEWT.

If Sally chooses "Enhanced" PRL coverage (1 times her base annual salary), then her coverage would be **\$43,000** ($1 * \$42,500 = \$42,500$, rounded to the next \$1,000 = **\$43,000**) and her cost would be **\$49.00/month** ($(\$28,000 (\$43,000 - \$15,000) / 1000 * 1.75 = \$49.00)$).

RETIREEES AGE 65 AND OLDER:

- Retirees age 65 and older can continue Basic Life Insurance at **NO COST**. "Enhanced" coverage is reduced to one-half times base annual salary rounded to the next \$1,000, **to a maximum of \$15,000.**

DEPENDENT LIFE INSURANCE FOR RETIREES:

This insurance may continue up to age 65 of the retiree. The insurance is automatically discontinued at the retiree's age of 65. **Premiums and Plan Provisions are subject to change.**

Below are the current rates for Dependent Life Insurance:

BARGAINING RETIREE RATES (EFFECTIVE JANUARY 1, 2011)

Schedule	Spouse Coverage	Dependent Coverage*	2006 Rates
A	\$5,000	\$100/\$1,000	\$1.96
B	\$10,000	\$200/\$2,000	\$3.89
C	\$15,000	\$300/\$2,000	\$5.68
D	\$20,000	\$300/\$2,000	\$6.34
E	\$25,000	\$300/\$2,000	\$7.84
F	\$30,000	\$300/\$2,000	\$9.38

NON-BARGAINING RETIREE RATES (EFFECTIVE JANUARY 1, 2011)

Schedule	Spouse Coverage	Dependent Coverage (Per Child)	2006 Rates
S	\$10,000	NA	\$3.78
T	\$20,000	NA	\$6.23
U	\$30,000	NA	\$9.27
V	\$40,000	NA	\$12.30
W	NA	\$5,000	\$0.84
SW	\$10,000	\$5,000	\$4.62
TW	\$20,000	\$5,000	\$7.05
UW	\$30,000	\$5,000	\$10.11
VW	\$40,000	\$5,000	\$13.13